

MTP FAQ's Frequently Asked Employment Questions

Q Do I need pediatric experience before I apply to CCS?

A Prior experience is not needed for staff level occupational therapist (OT) and physical therapist (PT) positions. CCS provides on-the job training for new employees. Prior experience is required for supervisory positions. Click [here](#) for MTP job descriptions.

Q Will I have someone to mentor me?

A Each new employee is provided a four week intensive training period under the close supervision of an experienced clinical instructor. After this initial training, therapists are assigned to a clinical educator for continued mentoring and training in specialized areas of pediatric intervention.

Q As a new graduate, what would my starting salary be?

A New staff OT's and PT's will receive a starting salary of approximately \$76,000 annually. Your exact compensation will be confirmed at the time of your employment.

Q Will I have to work weekends?

A CCS employees only work weekdays. There are no evening or weekend work shifts.

Q Will I have the opportunity to collaborate with other rehabilitation professionals?

A Staff therapists participate as members of a rehabilitation team that include the patient, family, orthopedic surgeons, pediatricians, OT's, PT's, nurses, social workers, nutritionists, orthotists, equipment providers, outside agencies, and school personnel.

Q Are there continuing education opportunities available?

A CCS provides up to 40 hours of salary time per year for therapists to attend continuing education events. In addition, CCS provides continuing education events throughout the year. Tuition reimbursement for courses sponsored by other organizations is contingent upon the availability of funds in the County's training budget.

Q As a student, how can I request a clinical education/fieldwork placement?

A CCS provides training for occupational and physical therapy affiliation and assistant students at all levels of clinical education. Arrangements must be made through your university's Clinical Education Coordinator and CCS' Education Coordinators.

Q Are families involved with their child's treatment?

A CCS encourages family centered care. A family centered care approach is fundamental to the therapy program. Families are engaged in their child's therapy program through various processes such as initial evaluation, treatment sessions, home programs, and clinic visits. Therapy goals are determined jointly with the family.